



Career Opportunity: **CHILD PROTECTION WORKER**

12 Month Contract, Full-Time

Strengthening Children and Families
for a Better Future

At Chatham-Kent Children's Services, we recognize:

- There is an over representation of Indigenous and racialized families in the child welfare system
- Systemic racism and colonization have shaped how we provide service and have harmed, and continue to harm, those we serve
- We need to change the way our system works with children, youth, families and communities
- To change how we work, we need to change who we are and how we make decisions

WE ARE LOOKING FOR:

Indigenous or racialized people or those who identify as 2SLGBTQ+ who believe they can contribute to positive change for children, youth, families and communities to join our team.

Are you:

- Committed to addressing systemic racism in your life and in your work?
- Prepared to advocate boldly for the changes that are needed in the child welfare system?
- Willing to actively participate in change?

If yes, we encourage you to review the full Job Posting details here:

We welcome applicants submitting their cover letters and resumes to voluntary self-identify as part of the application process.

Please send your resume with attention to:

Human Resources
Chatham-Kent Children's Services
495 Grand Ave. W., Chatham, Ontario, N7L 1C5

hr@ckcs.on.ca

EMPLOYMENT OPPORTUNITY
Union
Child Protection Worker

Chatham-Kent Children's Services requires three (3) Child Protection Workers available to start as soon as possible. These are one (1) year, full-time (37.5 hour bi-monthly) contract positions.

Qualification:
Four year Bachelor's degree (BA) or Bachelor of Social Work degree (BSW) or equivalent. Three (3) months of experience working with children, youth, families, individual, groups and community partners. Directly related child welfare experience is an asset. Preference will be given to persons who are willing to work in an urban, rural or remote setting. The candidate must have a minimum of three (3) years of service and must have completed a minimum of three (3) years of post-secondary education. The candidate must have a minimum of three (3) years of experience in a child welfare role. The candidate must have a minimum of three (3) years of experience in a child welfare role. The candidate must have a minimum of three (3) years of experience in a child welfare role.

Salary Range: *Pay Grid 1
*Those who have not completed the Child Welfare Pathway to Authorization Series and are not Authorized workers will receive a two percent (2%) reduced rate of Pay Grid 1 as indicated in the Memorandum of Agreement.

Please submit your resume by 4:30 pm on May 19, 2021 quoting the posting number to:
Human Resources
Email: hr@ckcs.on.ca

May 19, 2021 Posting 17 2021

Only those candidates submitted for an interview will be contacted.

Chatham-Kent Children's Services welcomes applications from racialized groups. For labor force or HRIS persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

We are committed to providing accessible employment opportunities. Should you require accommodations to be able to participate in the application process, please notify Human Resources at the time of interview scheduling.

CLOSING DATE:

May 19, 2021 at 4:30pm

Accommodations are available for applicants with disabilities throughout the recruitment process in accordance with the Ontario Human Rights Code.